

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of Safety/Environmental Enforce:BSEE (and below)

For 4th Quarter 2018 for period ending September 30, 2018

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
	2013	2014	2015	2016	2017	
Number of Complaints Filed	2	7	10	17	10	8
Number of Complainants	2	6	10	13	9	7
Repeat Filers	0	1	0	4	1	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
	2013	2014	2015	2016	2017	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	5	1	7	3	2
Color	0	4	1	5	3	2
Religion	0	0	0	3	1	0
Reprisal	2	6	6	10	6	6
Sex	1	3	2	3	2	1

PDA	0	0	0	0	0	0
National Origin	0	2	1	4	4	4
Equal Pay Act	0	0	0	0	0	0
Age	1	3	2	8	3	5
Disability	1	0	4	5	2	2
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Appointment/Hire	0	0	1	2	1	0
Assignment of Duties	0	1	1	1	1	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	1	1	0	1
Suspension	0	0	1	1	0	0
Removal	0	0	0	0	1	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	2	3	1	2	0
Examination/Test	0	0	0	0	0	0
Harassment						

Non-Sexual	0	4	4	12	4	6
Sexual	0	0	0	0	0	0
Medical Examination	0	0	1	0	0	0
Pay including overtime	0	1	0	3	0	0
Promotion/Non-Selection	2	2	3	1	0	3
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	1	0
Reasonable Accommodation Disability	0	0	2	2	0	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	1	0	2	0	0
Termination	0	1	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	0
Time and Attendance	0	1	0	2	0	0
Training	0	0	2	2	0	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
	2013	2014	2015	2016	2017	
Complaints pending during fiscal year						
Average number of days in investigation	0	182.00	291.00	236.92	182.45	206.14
Average number of days in final action	104.00	84.00	16.67	73.43	50.14	42.17
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	182.00	327.00	201.50	182.60	235.50
Average number of days in final action	0	0	16.67	0	39.00	30.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	0	237.00	195.00	182.33	198.00
Average number of days in final action	104.00	0	0	88.20	58.50	48.25
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
	2013	2014	2015	2016	2017	
Total Complaints Dismissed by Agency	0	1	0	2	3	0
Average days pending prior to dismissal	0	313	0	90	447.33	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	1	0	0	1	1	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2018Thru09- 30	
	2013		2014		2015		2016		2017			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
	2013	2014	2015	2016	2017	
Total complaints from previous Fiscal Years	5	1	3	4	3	4
Total Complainants	5	1	3	4	3	4
Number complaints pending						
Investigation	5	1	0	2	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	5	1	2	4	3	4
Final Agency Action	0	0	1	0	0	0
Appeal with EEOC Office of Federal Operations	0	1	3	4	3	7
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-30
	2013	2014	2015	2016	2017	
Pending Complaints Where Investigations Exceed Required Time Frames	6	3	3	2	1	2